



Mesa County Libraries  
**BOARD**  
 OF **TRUSTEES**  
 . C O M M I T T E E M E E T I N G .

**Finance Committee**

**MINUTES**

Date and Time: Tuesday, September 21, 2021 – 11:00 a.m.

Location: Virtual via Zoom

#	Agenda Item
1	Opening: <ul style="list-style-type: none"> <li>• Call to Order and Roll Call               <ul style="list-style-type: none"> <li>○ Committee Chair DiDario called the meeting to order at 11:00 a.m.</li> <li>○ BOARD PRESENT: Cindy Cyphers, Dean DiDario, Alice Dow</li> <li>○ STAFF PRESENT: Michelle Boisvenue-Fox, Nikki Coolbaugh, Blair Wade</li> </ul> </li> <li>• Review of Agenda: The agenda was accepted as presented.</li> </ul>
2	Review the Draft MCL 2022 Budget Per the request of DiDario, Wade gave an overview of the high-points of the 2022 Draft budget. <ul style="list-style-type: none"> <li>• <i>Revenue:</i> <ul style="list-style-type: none"> <li>○ Property valuation revenue increased 6.1% and the District’s mill levy remains at 3 mils. Budgeted revenue is \$8.3 M.</li> <li>○ Increases in the Gifts and Grants category to \$371,807 are in part due to increases in the AEFLA and AELA grants for the Adult Learning Center.</li> </ul> </li> <li>• <i>Expenditures:</i> <ul style="list-style-type: none"> <li>○ There are a few capital expenditures that have been delayed from 2021 due to delays in the supply chain. This budget is increased for 2022 in preparation for these projects.</li> <li>○ Collections budgets continue to adjust to include more e-content and less tangible collections.</li> <li>○ Other major changes to expenditures include rising lease costs, increased utility rates and the upcoming Clifton building project.</li> </ul> </li> <li>• <i>Expenditures – Compensation:</i> For 2022 the new proposed pay scale was distributed in advance of the meeting; the major changes include adjusting the lowest entry level positions from \$12.32 per hour to \$13.50 per hour in order to be competitive with pay ranges locally and in similar organizations. This adjustment of lower pay ranges caused adjustment to the higher levels to eliminate compression. In order to keep compensation equitable a 5% increase would be given to existing staff not affected by the increase to the pay ranges when the new proposed pay scale is implemented in order to keep them near the same level within their pay grade, this will replace the 3% cost of living increase given in typical years.</li> </ul>
3	Adjournment <ul style="list-style-type: none"> <li>• Meeting was adjourned at 11:54 a.m.</li> </ul>

Minutes submitted by Nikki Coolbaugh, MCL Executive Support Coordinator.