



Mesa County Libraries
BOARD
OF **TRUSTEES**
• C O M M I T T E E M E E T I N G •

Personnel Committee

Minutes

Date and Time: Friday, October 14, 2022 – 11:00 a.m.

Location: 443 N. 6th St., Grand Junction, CO – Central Library, The Classroom

#	Agenda Item
1	Call to Order and Roll Call <ul style="list-style-type: none">Board President Cyphers called the Meeting to order at 11:10 a.m. BOARD PRESENT: Cindy Cyphers, Mary Watson, Alice Dow STAFF PRESENT: Michelle Boisvenue-Fox, Honor Blevins, Rachel Hanson Review of Agenda <ul style="list-style-type: none">The committee agreed to proceed with the agenda as presented.
2	Determine Personnel Committee Chair <ul style="list-style-type: none">Watson nominated Dow to be Committee Chair, Cyphers seconded. Unanimous. Motion Carried.
3	MCL 2023 Employee Handbook Draft <ul style="list-style-type: none">Hanson presented the proposed changes made to the handbook and their origin. The Committee discussed these changes and made minor amendments.Due to the minor changes of the handbook, it was determined that legal review was not necessary and the handbook would be presented to the full board for approval at the October Board Meeting.
	<i>It should be noted that at this time Owen Dow joined the meeting.</i>
4	Proposed 2023 Pay Scale <ul style="list-style-type: none">A proposed 2022 pay scale was introduced and discussed. The new scale considers the industry averages, local wages and raised minimum wage.
5	Adjournment Dow moved to adjourn the meeting at 11:51 a.m.; Cyphers seconded. Motion Carried.

Minutes submitted by Honor Blevins, MCL Executive Support Coordinator