



Mesa County Libraries
BOARD
OF **TRUSTEES**
• C O M M I T T E E M E E T I N G •

Personnel Committee Minutes

Date and Time: Wednesday, October 23, 2024 – 5:00 p.m.

Location: 443 N. 6th St., Grand Junction, CO – Central Library, Admin Conference Room

#	Agenda Item
1	Opening: <ul style="list-style-type: none">• Call to Order and Roll Call<ul style="list-style-type: none">o Committee Chair Mary Watson called the meeting to order at 5:05 p.m. BOARD PRESENT: Mary Watson, Alice Dow, Abby Landmeier, Randy Spydell, Sheryl Fitzgerald STAFF PRESENT: Michelle Boisvenue-Fox, Rachel Hanson, Alayna Adamson <ul style="list-style-type: none">• Review of Agenda<ul style="list-style-type: none">o Watson moved to approve the agenda via acclamation. None opposed, Motion Carried.
2	Determine Personnel Committee Chair <ul style="list-style-type: none">• The next chair will be determined in the Good Governance meeting.
3	MCL 2025 Employee Handbook Draft <ul style="list-style-type: none">• Hanson presented the proposed changes to the Employee Handbook and explained the redline changes that were made with guidance from the Employers Council. The committee discussed the changes and requested other minor additions be clarified and made.
4	2025 Pay Scale <ul style="list-style-type: none">• The legal minimum wage change is increasing in Colorado for all exempt employees.• There was a request to see what a 4% staff pay increase would look like for the 2025 budget. This decision for a cost of living pay increase at 3.5% is decided by the cost of living increase and housing cost increases (cost of living 2.7, housing is higher). The committee requested more information on how the administration calculated the percentages.• Hanson covered pay scale changes for 2025.• A wage study was started for 2024, but it fell through. A wage study will be conducted next year.
5	Adjournment

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| | <ul style="list-style-type: none">• Watson moved to adjourn the meeting at 6:03 p.m. via acclamation. None opposed, Motion Carried. |
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Minutes submitted by Alayna Adamson, MCL Executive Support Coordinator